

Whistleblower Policy

Endotherm Fluids requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the Endotherm Fluids we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that we can address and correct inappropriate conduct and actions. It is the responsibility of all board members, officers, employees and volunteers to report concerns about violations of code of ethics or suspected violations of law or regulations that govern our operations.

There will be no retaliation against any employee who in good faith reports a violation. Any employee who retaliates will be subject to disciplinary action.

Date: 03.05.2017**Place: Mappedu****Mr.B.K.VENKATESH****DIRECTOR**