

ANTI-BRIBERY POLICY

ENDOTHERM FLUIDS INDIA PRIVATE LIMITED is committed to doing the right thing in right way. Our Code of Ethics and Behaviours as a company insists us to ensure that honesty and integrity are maintained to our level best.

Employees should not provide bribe financially or other advantage to anyone to persuade them to reward them for performing their duties improperly or to any public official with the intention of influencing the official in the performance of his duties.

All accounts, invoices, memoranda and other documents and records related to dealings with third parties, such as clients, suppliers and business contacts, must be prepared and maintained with strict accuracy and completeness. No accounts must be kept 'off-book' to facilitate or conceal improper payments.

Date: 03.05.2017

Place: Mappedu

Mr.B.K.VENKATESH

DIRECTOR